

Return of Private Foundation
or Section 4947(a)(1) Trust Treated as Private Foundation
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990PF for instructions and the latest information.**2024**

Open to Public Inspection

For calendar year 2024 or tax year beginning , and ending

Name of foundation THE RONDA E. STRYKER AND WILLIAM D. JOHNSTON FOUNDATION		A Employer identification number ** - *** 4966
Number and street (or P.O. box number if mail is not delivered to street address) 180 EAST WATER STREET, SUITE 3000	Room/suite	B Telephone number 269-488-8484
City or town, state or province, country, and ZIP or foreign postal code KALAMAZOO, MI 49007		C If exemption application is pending, check here ... ☐
G Check all that apply: ☐ Initial return ☐ Final return ☐ Address change ☐ Initial return of a former public charity ☐ Amended return ☐ Name change		D 1. Foreign organizations, check here ☐ 2. Foreign organizations meeting the 85% test, check here and attach computation ☐
H Check type of organization: ☒ Section 501(c)(3) exempt private foundation ☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here ... ☐
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) \$ 42,540,263.	J Accounting method: ☒ Cash ☐ Accrual ☐ Other (specify) _____ (Part I, column (d), must be on cash basis.)	F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ... ☐

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a).)		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received	54,657,149.			
	2 Check ☐ if the foundation is not required to attach Sch. B				
	3 Interest on savings and temporary cash investments				
	4 Dividends and interest from securities	606,869.	597,249.		STATEMENT 1
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10	8,288,852.			
	b Gross sales price for all assets on line 6a	54,498,486.			
	7 Capital gain net income (from Part IV, line 2)		54,484,183.		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
b Less: Cost of goods sold ...					
c Gross profit or (loss)					
11 Other income					
12 Total. Add lines 1 through 11	63,552,870.	55,081,432.	0.		
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc.	28,894.	0.	0.	28,894.
	14 Other employee salaries and wages	905,837.	0.	0.	905,837.
	15 Pension plans, employee benefits	230,154.	0.	0.	230,154.
	16a Legal fees	STMT 2 18,371.	0.	0.	18,371.
	b Accounting fees	STMT 3 34,030.	7,015.	0.	27,015.
	c Other professional fees	STMT 4 364,700.	166,950.	0.	197,750.
	17 Interest				
	18 Taxes	STMT 5 965,000.	0.	0.	0.
	19 Depreciation and depletion	44,941.	0.	45,314.	
	20 Occupancy				
	21 Travel, conferences, and meetings	32,366.	0.	0.	32,366.
	22 Printing and publications				
	23 Other expenses	STMT 6 249,121.	0.	0.	249,121.
	24 Total operating and administrative expenses. Add lines 13 through 23	2,873,414.	173,965.	45,314.	1,689,508.
	25 Contributions, gifts, grants paid	53,232,995.			53,232,995.
26 Total expenses and disbursements. Add lines 24 and 25	56,106,409.	173,965.	45,314.	54,922,503.	
27 Subtract line 26 from line 12:					
a Excess of revenue over expenses and disbursements ...	7,446,461.				
b Net investment income (if negative, enter -0-)		54,907,467.			
c Adjusted net income (if negative, enter -0-)			0.		

**THE RONDA E. STRYKER AND WILLIAM D.
JOHNSTON FOUNDATION**

Form 990-PF (2024)

-*4966

Page 2

Part II Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only.		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash - non-interest-bearing	200,207.	36,894.	36,894.
	2 Savings and temporary cash investments	778,275.	37,543.	37,543.
	3 Accounts receivable			
	Less: allowance for doubtful accounts			
	4 Pledges receivable			
	Less: allowance for doubtful accounts			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons			
	7 Other notes and loans receivable			
	Less: allowance for doubtful accounts			
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges			
	10a Investments - U.S. and state government obligations STMT 7	965,000.	953,000.	438,332.
	b Investments - corporate stock STMT 8	30,948,375.	39,125,267.	41,916,580.
	c Investments - corporate bonds			
	11 Investments - land, buildings, and equipment: basis			
Less: accumulated depreciation				
12 Investments - mortgage loans				
13 Investments - other				
14 Land, buildings, and equipment: basis 311,337.				
Less: accumulated depreciation STMT 9 200,423.	159,691.	110,914.	110,914.	
15 Other assets (describe)				
16 Total assets (to be completed by all filers - see the instructions. Also, see page 1, item I)	33,051,548.	40,263,618.	42,540,263.	
Liabilities	17 Accounts payable and accrued expenses	232,140.		
	18 Grants payable			
	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable			
	22 Other liabilities (describe STATEMENT 10)	2,770.	3,571.	
23 Total liabilities (add lines 17 through 22)	234,910.	3,571.		
Net Assets or Fund Balances	Foundations that follow FASB ASC 958, check here ☐ and complete lines 24, 25, 29, and 30.			
	24 Net assets without donor restrictions			
	25 Net assets with donor restrictions			
	Foundations that do not follow FASB ASC 958, check here ☒ and complete lines 26 through 30.			
	26 Capital stock, trust principal, or current funds	71,269,850.	71,266,798.	
	27 Paid-in or capital surplus, or land, bldg., and equipment fund	0.	0.	
	28 Retained earnings, accumulated income, endowment, or other funds ...	-38,453,212.	-31,006,751.	
	29 Total net assets or fund balances	32,816,638.	40,260,047.	
30 Total liabilities and net assets/fund balances	33,051,548.	40,263,618.		

Part III Analysis of Changes in Net Assets or Fund Balances

1 Total net assets or fund balances at beginning of year - Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	32,816,638.
2 Enter amount from Part I, line 27a	2	7,446,461.
3 Other increases not included in line 2 (itemize)	3	0.
4 Add lines 1, 2, and 3	4	40,263,099.
5 Decreases not included in line 2 (itemize) CURRENT YEAR ADJUSTMENT TO STOCK BASIS	5	3,052.
6 Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 29	6	40,260,047.

Form **990-PF** (2024)

**THE RONDA E. STRYKER AND WILLIAM D.
JOHNSTON FOUNDATION**

Form 990-PF (2024)

**** - ***4966**

Page **3**

Part IV Capital Gains and Losses for Tax on Investment Income **SEE ATTACHED STATEMENTS**

(a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a			
b			
c			
d			
e			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) ((e) plus (f) minus (g))
a			
b			
c			
d			
e	54,498,486.	14,303.	54,484,183.

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69.

(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))
a			
b			
c			
d			
e			54,484,183.

2 Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }	2	54,484,183.
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). See instructions. If (loss), enter -0- in Part I, line 8 }	3	N/A

Part V Excise Tax Based on Investment Income (Section 4940(a), 4940(b), or 4948 - see instructions)

1a Exempt operating foundations described in section 4940(d)(2), check here ☐ and enter "N/A" on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary - see instructions)						
b All other domestic foundations enter 1.39% (0.0139) of line 27b. Exempt foreign organizations, enter 4% (0.04) of Part I, line 12, col. (b) _____						
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)		2		0.		
3 Add lines 1 and 2		3		763,214.		
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)		4		0.		
5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-		5		763,214.		
6 Credits/Payments:						
a 2024 estimated tax payments and 2023 overpayment credited to 2024	6a		974,215.			
b Exempt foreign organizations - tax withheld at source	6b		0.			
c Tax paid with application for extension of time to file (Form 8868)	6c		0.			
d Backup withholding erroneously withheld	6d		0.			
7 Total credits and payments. Add lines 6a through 6d		7		974,215.		
8 Enter any penalty for underpayment of estimated tax. Check here ☒ if Form 2220 is attached		8		0.		
9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed		9				
10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid		10		211,001.		
11 Enter the amount of line 10 to be: Credited to 2025 estimated tax 211,001. Refunded		11		0.		

Form **990-PF** (2024)

**THE RONDA E. STRYKER AND WILLIAM D.
JOHNSTON FOUNDATION**

-*4966

Part VI-A Statements Regarding Activities

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		X
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition If the answer is "Yes" to 1a or 1b , attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.		X
c Did the foundation file Form 1120-POL for this year?		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. \$ <u>0.</u> (2) On foundation managers. \$ <u>0.</u>		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. \$ <u>0.</u>		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS?		X
If "Yes," attach a detailed description of the activities.		
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes		X
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?		X
b If "Yes," has it filed a tax return on Form 990-T for this year? N/A		
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year?		X
If "Yes," attach the statement required by <i>General Instruction T</i> .		
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	X	
7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XIV	X	
8a Enter the states to which the foundation reports or with which it is registered. See instructions. MI		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by <i>General Instruction G</i> ? If "No," attach explanation	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2024 or the tax year beginning in 2024? See the instructions for Part XIII. If "Yes," complete Part XIII		X
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses STMT 11	X	
11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions		X
12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions		X
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	X	
Website address STRYKERJOHNSTONFOUNDATION.ORG		
14 The books are in care of WILLIAM D. JOHNSTON Telephone no. 269-388-9800 Located at 211 SOUTH ROSE STREET, KALAMAZOO, MI ZIP+4 49007		
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - check here ☐ and enter the amount of tax-exempt interest received or accrued during the year 15 N/A		
16 At any time during calendar year 2024, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?		X
See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country		

Form **990-PF** (2024)

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

1a During the year, did the foundation (either directly or indirectly):

(1) Engage in the sale or exchange, or leasing of property with a disqualified person?

1a(1)

X

(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?

1a(2)

X

(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?

1a(3)

X

(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?

1a(4)

X

(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?

1a(5)

X

(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)

1a(6)

X

b If any answer is "Yes" to 1a(1)-(6), did **any** of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions

1b

X

c Organizations relying on a current notice regarding disaster assistance, check here ☐**d** Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2024?

1d

X

2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):**a** At the end of tax year 2024, did the foundation have any undistributed income (Part XII, lines 6d and 6e) for tax year(s) beginning before 2024?

2a

X

If "Yes," list the years _____, _____, _____, _____

b Are there any years listed in 2a for which the foundation is **not** applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to **all** years listed, answer "No" and attach statement - see instructions.)

N/A

2b

c If the provisions of section 4942(a)(2) are being applied to **any** of the years listed in 2a, list the years here. _____, _____, _____, _____**3a** Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?

3a

X

b If "Yes," did it have excess business holdings in 2024 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Form 4720, Schedule C, to determine if the foundation had excess business holdings in 2024.)

N/A

3b

4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?

4a

X

b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2024?

4b

X

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

	Yes	No
5a During the year, did the foundation pay or incur any amount to:		
(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	5a(1)	X
(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?	5a(2)	X
(3) Provide a grant to an individual for travel, study, or other similar purposes?	5a(3)	X
(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions	5a(4)	X
(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	5a(5)	X
b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions	5b	N/A
c Organizations relying on a current notice regarding disaster assistance, check here		
d If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? See instructions	5d	N/A
If "Yes," attach the statement required by Regulations section 53.4945-5(d).		
6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	6a	X
b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	6b	X
If "Yes" to 6b, file Form 8870.		
7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	7a	X
b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?	7b	N/A
8 Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	8	X

Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors**1** List all officers, directors, trustees, and foundation managers and their compensation.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
SEE STATEMENT 12		28,894.	9,878.	0.

2 Compensation of five highest-paid employees (other than those included on line 1). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
YOLONDA LAVENDER - 180 E. WATER STREET, SUITE 3000, KALAMAZOO, MI	GRANT PROGRAM & PARTNERSHIP DIR.	248,548.	38,352.	0.
LINDSEY HEMMERLEIN - 180 E. WATER STREET, SUITE 3000, KALAMAZOO, MI	OPERATIONS DIRECTOR	236,508.	37,787.	0.
LAURA GALAVIZ - 180 E. WATER STREET, SUITE 3000, KALAMAZOO, MI 49007	GRANTS MANAGER	127,812.	30,532.	0.
LEATRICE FULLERTON - 180 E. WATER STREET, SUITE 3000, KALAMAZOO, MI	RESOURCE AND RELATIONSHIP PARTNER	113,123.	29,205.	0.
JENNIFER DOUGLAS - 180 E. WATER STREET, SUITE 3000, KALAMAZOO, MI	RESOURCE AND RELATIONSHIP PARTNER	111,523.	29,265.	0.
Total number of other employees paid over \$50,000				0

Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)***3** Five highest-paid independent contractors for professional services. If none, enter "NONE."

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
GREENLEAF TRUST 211 SOUTH ROSE STREET, KALAMAZOO, MI 49007	INVESTMENT MANAGEMENT	333,900.
Total number of others receiving over \$50,000 for professional services		0

Part VIII-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

	Expenses
1 N/A	
2	
3	
4	

Part VIII-B Summary of Program-Related Investments

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.

	Amount
1 N/A	
2	
All other program-related investments. See instructions.	
3	
Total. Add lines 1 through 3	0.

Part IX Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities	1a	52,994,710.
b	Average of monthly cash balances	1b	2,991,765.
c	Fair market value of all other assets (see instructions)	1c	0.
d	Total (add lines 1a, b, and c)	1d	55,986,475.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	0.
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	55,986,475.
4	Cash deemed held for charitable activities. Enter 1.5% (0.015) of line 3 (for greater amount, see instructions)	4	839,797.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3	5	55,146,678.
6	Minimum investment return. Enter 5% (0.05) of line 5	6	2,757,334.

Part X Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here ☐ and do not complete this part.)

1	Minimum investment return from Part IX, line 6	1	2,757,334.
2a	Tax on investment income for 2024 from Part V, line 5	2a	763,214.
b	Income tax for 2024. (This does not include the tax from Part V.)	2b	
c	Add lines 2a and 2b	2c	763,214.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	1,994,120.
4	Recoveries of amounts treated as qualifying distributions	4	0.
5	Add lines 3 and 4	5	1,994,120.
6	Deduction from distributable amount (see instructions)	6	0.
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XII, line 1	7	1,994,120.

Part XI Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26	1a	54,922,503.
b	Program-related investments - total from Part VIII-B	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part XII, line 4	4	54,922,503.

Form 990-PF (2024)

**THE RONDA E. STRYKER AND WILLIAM D.
JOHNSTON FOUNDATION**

Form 990-PF (2024)

-*4966

Page 9

Part XII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2023	(c) 2023	(d) 2024
1 Distributable amount for 2024 from Part X, line 7				1,994,120.
2 Undistributed income, if any, as of the end of 2024:				
a Enter amount for 2023 only			0.	
b Total for prior years:		0.		
3 Excess distributions carryover, if any, to 2024:				
a From 2019 34,103,960.				
b From 2020 38,660,132.				
c From 2021 61,059,143.				
d From 2022 70,086,208.				
e From 2023 42,633,775.				
f Total of lines 3a through e	246,543,218.			
4 Qualifying distributions for 2024 from Part XI, line 4: \$ 54,922,503.				
a Applied to 2023, but not more than line 2a ...			0.	
b Applied to undistributed income of prior years (Election required - see instructions) ...		0.		
c Treated as distributions out of corpus (Election required - see instructions)	0.			
d Applied to 2024 distributable amount				1,994,120.
e Remaining amount distributed out of corpus	52,928,383.			
5 Excess distributions carryover applied to 2024 (If an amount appears in column (d), the same amount must be shown in column (a).)	0.			0.
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	299,471,601.			
b Prior years' undistributed income. Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable amount - see instructions		0.		
e Undistributed income for 2023. Subtract line 4a from line 2a. Taxable amount - see instr. ...			0.	
f Undistributed income for 2024. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2025				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)	0.			
8 Excess distributions carryover from 2019 not applied on line 5 or line 7	34,103,960.			
9 Excess distributions carryover to 2025. Subtract lines 7 and 8 from line 6a	265,367,641.			
10 Analysis of line 9:				
a Excess from 2020 ... 38,660,132.				
b Excess from 2021 ... 61,059,143.				
c Excess from 2022 ... 70,086,208.				
d Excess from 2023 ... 42,633,775.				
e Excess from 2024 ... 52,928,383.				

Part XIII Private Operating Foundations (see instructions and Part VI-A, question 9)

N/A

1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2024, enter the date of the ruling

b Check box to indicate whether the foundation is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

2 a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part IX for each year listed

Tax year	Prior 3 years			(e) Total
	(a) 2024	(b) 2023	(c) 2022	(d) 2021
b 85% (0.85) of line 2a				
c Qualifying distributions from Part XI, line 4, for each year listed				
d Amounts included in line 2c not used directly for active conduct of exempt activities				
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c				
3 Complete 3a, b, or c for the alternative test relied upon:				
a "Assets" alternative test - enter:				
(1) Value of all assets				
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)				
b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part IX, line 6, for each year listed				
c "Support" alternative test - enter:				
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)				
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)				
(3) Largest amount of support from an exempt organization				
(4) Gross investment income				

Part XIV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year-see instructions.)**1 Information Regarding Foundation Managers:**

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

SEE STATEMENT 13

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

NONE

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc., to individuals or organizations under other conditions, complete items 2a, b, c, and d.

a The name, address, and telephone number or email address of the person to whom applications should be addressed:

LINDSEY HEMMERLEIN, (269) 488-8484
180 EAST WATER STREET, SUITE 3000, KALAMAZOO, MI 49007

b The form in which applications should be submitted and information and materials they should include:

GRANT APPLICATION AND REQUIREMENTS ARE AVAILABLE ON OUR WEBSITE.

c Any submission deadlines:

GRANT SUBMISSION DEADLINES ARE POSTED ON OUR WEBSITE.

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

RESTRICTIONS AND LIMITATIONS ON GRANT ELIGIBILITY IS OUTLINED ON OUR WEBSITE.

THE RONDA E. STRYKER AND WILLIAM D.
JOHNSTON FOUNDATION

Form 990-PF (2024)

** - ***4966 Page 11

Part XIV Supplementary Information (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution **	Amount
Name and address (home or business)				
a Paid during the year				
ALZHEIMER'S ASSOCIATION MICHIGAN CHAPTER 25200 TELEGRAPH RD., SUITE 100 SOUTHFIELD, MI 48033	NONE	PUBLIC	MICHIGAN CHAPTER'S KALAMAZOO CITY AFRICAN AMERICAN DEMENTIA OUTREACH PROGRAM	49,006.
ALZHEIMER'S DISEASE AND RELATED DISORDERS ASSOCIATION 225 N MICHIGAN AVE FLOOR 17 CHICAGO, IL 60601	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
BLACK WALL STREET KALAMAZOO 225 W WALNUT STREET KALAMAZOO, MI 49007	NONE	PUBLIC	PROGRAMING SUPPORT/GENERAL OPERATING SUPPORT	225,000.
BLACK WALL STREET KALAMAZOO 225 W WALNUT STREET KALAMAZOO, MI 49007	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
BUILDING BLOCKS OF KALAMAZOO 1009 E. STOCKBRIDGE AVENUE KALAMAZOO, MI 49001	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
Total	SEE CONTINUATION SHEET(S)			3a 53232995.
b Approved for future payment				
BUILDING BLOCKS OF KALAMAZOO 1009 E. STOCKBRIDGE AVENUE KALAMAZOO, MI 49001	NONE	PUBLIC	GENERAL OPERATING SUPPORT	150,000.
COMMUNITIES IN SCHOOLS OF KALAMAZOO 180 E WATER ST SUITE 2000 KALAMAZOO, MI 49007	NONE	PUBLIC	ELEMENTARY INTEGRATED STUDENT SUPPORTS COMMUNITIES IN SCHOOLS OF KALAMAZOO	2,200,000.
COMMUNITY HOMEWORKS 810 BRYANT STREET KALAMAZOO, MI 49001	NONE	PUBLIC	OPERATIONS SUPPORT AND CAPACITY BUILDING	850,000.
Total	SEE CONTINUATION SHEET(S)			3b 32634081.

Part XV-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated.

Enter gross amounts unless otherwise indicated.		Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income
	(a) Business code	(b) Amount	(c) Exclu- sion code	(d) Amount		
1 Program service revenue:						
a _____						
b _____						
c _____						
d _____						
e _____						
f _____						
g Fees and contracts from government agencies						
2 Membership dues and assessments						
3 Interest on savings and temporary cash investments						
4 Dividends and interest from securities			14	606,869.		
5 Net rental income or (loss) from real estate:						
a Debt-financed property						
b Not debt-financed property						
6 Net rental income or (loss) from personal property						
7 Other investment income						
8 Gain or (loss) from sales of assets other than inventory			18	8,288,852.		
9 Net income or (loss) from special events						
10 Gross profit or (loss) from sales of inventory						
11 Other revenue:						
a _____						
b _____						
c _____						
d _____						
e _____						
12 Subtotal. Add columns (b), (d), and (e)		0.		8,895,721.		0.
13 Total. Add line 12, columns (b), (d), and (e)					13	8,895,721.

(See worksheet in line 13 instructions to verify calculations.)

Part XV-B Relationship of Activities to the Accomplishment of Exempt Purposes

[illegible]

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold, e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.		(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a	STRYKER CORPORATION 7393 SHS	D	07/25/76	06/07/24
b	STRYKER CORPORATION 16200 SHS	D	07/25/76	07/17/24
c	STRYKER CORPORATION 1800 SHS	D	07/25/76	07/23/24
d	STRYKER CORPORATION 1000 SHS	D	07/25/76	09/17/24
e	STRYKER CORPORATION 1400 SHS	D	07/25/76	09/24/24
f	STRYKER CORPORATION 15000 SHS	D	07/25/76	09/25/24
g	STRYKER CORPORATION 1800 SHS	D	07/25/76	12/02/24
h	STRYKER CORPORATION 260 SHS	D	07/25/76	12/05/24
i	STRYKER CORPORATION 5600 SHS	D	07/25/76	12/17/24
j	MICHIGAN ST HSG DEV AUTH RENTAL 1%	P	07/24/19	04/01/24
k	MICHIGAN ST HSG DEV AUTH RENTAL 1%	P	07/24/19	10/01/24
l	STRYKER CORPORATION 1350 SHS	D	07/25/76	01/08/24
m	STRYKER CORPORATION 25600 SHS	D	07/25/76	01/16/24
n	STRYKER CORPORATION 4508.92 SHS	D	07/25/76	02/23/24
o	STRYKER CORPORATION 35091.08 SHS	D	07/25/76	02/23/24

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a	2,584,012.	107.	2,583,905.
b	5,436,399.	235.	5,436,164.
c	619,651.	26.	619,625.
d	366,828.	15.	366,813.
e	506,928.	20.	506,908.
f	5,392,082.	218.	5,391,864.
g	701,458.	26.	701,432.
h	99,279.	4.	99,275.
i	2,076,754.	81.	2,076,673.
j	6,000.	6,000.	0.
k	6,000.	6,000.	0.
l	403,296.	20.	403,276.
m	8,031,262.	375.	8,030,887.
n	1,601,584.	65.	1,601,519.
o	12,464,476.	515.	12,463,961.

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69

(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	(l) Losses (from col. (h)) Gains (excess of col. (h) gain over col. (k), but not less than "-0-")
a			2,583,905.
b			5,436,164.
c			619,625.
d			366,813.
e			506,908.
f			5,391,864.
g			701,432.
h			99,275.
i			2,076,673.
j			0.
k			0.
l			403,276.
m			8,030,887.
n			1,601,519.
o			12,463,961.

2 Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7
If (loss), enter "-0-" in Part I, line 7 }

2

3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6):
If gain, also enter in Part I, line 8, column (c).
If (loss), enter "-0-" in Part I, line 8

3

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold, e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.		(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a	STRYKER CORPORATION 10456 SHS	D	07/25/76	03/21/24
b	STRYKER CORPORATION 5800 SHS	D	07/25/76	04/05/24
c	STRYKER CORPORATION 1550 SHS	D	07/25/76	05/15/24
d	STRYKER CORPORATION 22807 SHS	D	07/25/76	06/07/24
e				
f				
g				
h				
i				
j				
k				
l				
m				
n				
o				

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a 3,698,254.		153.	3,698,101.
b 2,029,043.		85.	2,028,958.
c 503,646.		23.	503,623.
d 7,971,534.		335.	7,971,199.
e			
f			
g			
h			
i			
j			
k			
l			
m			
n			
o			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69

(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	(l) Losses (from col. (h)) Gains (excess of col. (h) gain over col. (k), but not less than "-0-")
a			3,698,101.
b			2,028,958.
c			503,623.
d			7,971,199.
e			
f			
g			
h			
i			
j			
k			
l			
m			
n			
o			

2 Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 If (loss), enter "-0-" in Part I, line 7 }	2	54,484,183.
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). If (loss), enter "-0-" in Part I, line 8 }	3	N/A

THE RONDA E. STRYKER AND WILLIAM D.
JOHNSTON FOUNDATION

** - ***4966

Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
BUILDING BLOCKS OF KALAMAZOO 1009 E. STOCKBRIDGE AVENUE KALAMAZOO, MI 49001	NONE	PUBLIC	GENERAL OPERATING SUPPORT	60,000.
BUILDING BLOCKS OF KALAMAZOO 1009 E. STOCKBRIDGE AVENUE KALAMAZOO, MI 49001	NONE	PUBLIC	PARTNER FEEDBACK STIPEND GRANT	1,000.
CARE COLLECTIVE OF SOUTHWEST MICHIGAN 2020 RACE STREET KALAMAZOO, MI 49001	NONE	PUBLIC	PARTNER FEEDBACK STIPEND GRANT	1,000.
CARE COLLECTIVE OF SOUTHWEST MICHIGAN 2020 RACE STREET KALAMAZOO, MI 49001	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
CARE COLLECTIVE OF SOUTHWEST MICHIGAN 2020 RACE STREET KALAMAZOO, MI 49001	NONE	PUBLIC	GENERAL OPERATING SUPPORT	275,000.
COMMUNITIES IN SCHOOLS OF KALAMAZOO 180 E WATER ST SUITE 2000 KALAMAZOO, MI 49007	NONE	PUBLIC	ELEMENTARY INTEGRATED STUDENT SUPPORTS	2,100,000.
COMMUNITIES IN SCHOOLS OF KALAMAZOO 180 E WATER ST SUITE 2000 KALAMAZOO, MI 49007	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
COMMUNITY HEALING CENTERS 2615 STADIUM DRIVE KALAMAZOO, MI 49008	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
COMMUNITY HEALING CENTERS 2615 STADIUM DRIVE KALAMAZOO, MI 49008	NONE	PUBLIC	GENERAL OPERATING SUPPORT	895,000.
COMMUNITY HEALING CENTERS 2615 STADIUM DRIVE KALAMAZOO, MI 49008	NONE	PUBLIC	GENERAL OPERATING SUPPORT	895,000.
Total from continuation sheets				52,508,989.

THE RONDA E. STRYKER AND WILLIAM D.
JOHNSTON FOUNDATION

** - ***4966

Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
COMMUNITY HOMEWORKS 810 BRYANT STREET KALAMAZOO, MI 49001	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
COMMUNITY HOMEWORKS 810 BRYANT STREET KALAMAZOO, MI 49001	NONE	PUBLIC	OPERATIONS SUPPORT AND CAPACITY BUILDING	425,000.
CONFIDENT S.O.L.E. 4000 PORTAGE STREET SUITE 103 KALAMAZOO, MI 49001	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
CONFIDENT S.O.L.E. 4000 PORTAGE STREET SUITE 103 KALAMAZOO, MI 49001	NONE	PUBLIC	GENERAL OPERATING SUPPORT & EVENTS	97,300.
DISABILITY NETWORK SOUTHWEST MICHIGAN 517 E CROSSTOWN PKWY KALAMAZOO, MI 49001	NONE	PUBLIC	ADVOCACY & COMMUNITY EDUCATION - KALAMAZOO COUNTY	528,665.
DISABILITY NETWORK SOUTHWEST MICHIGAN 517 E CROSSTOWN PKWY KALAMAZOO, MI 49001	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
DOUGLASS COMMUNITY ASSOCIATION 1000 W PATERSON ST KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING SUPPORT	50,000.
DOUGLASS COMMUNITY ASSOCIATION 1000 W PATERSON ST KALAMAZOO, MI 49007	NONE	PUBLIC	PARTNER FEEDBACK STIPEND GRANT	1,000.
DOUGLASS COMMUNITY ASSOCIATION 1000 W PATERSON ST KALAMAZOO, MI 49007	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
EASTSIDE NEIGHBORHOOD ASSOCIATION 1301 E MAIN ST KALAMAZOO, MI 49048	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
Total from continuation sheets				

THE RONDA E. STRYKER AND WILLIAM D.
JOHNSTON FOUNDATION

** - ***4966

Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
EASTSIDE NEIGHBORHOOD ASSOCIATION 1301 E MAIN ST KALAMAZOO, MI 49048	NONE	PUBLIC	GENERAL OPERATING SUPPORT	84,000.
EASTSIDE YOUTH STRONG 1301 E MAIN ST KALAMAZOO, MI 49048	NONE	PUBLIC	GENERAL OPERATING SUPPORT	125,000.
EASTSIDE YOUTH STRONG 1301 E MAIN ST KALAMAZOO, MI 49048	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
ECUMENICAL SENIOR CENTER 702 N BURDICK ST KALAMAZOO, MI 49007	NONE	PUBLIC	CAPITAL CAMPAIGN	2,000,000.
ECUMENICAL SENIOR CENTER 702 N BURDICK ST KALAMAZOO, MI 49007	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
ECUMENICAL SENIOR CENTER 702 N BURDICK ST KALAMAZOO, MI 49007	NONE	PUBLIC	CAPITAL CAMPAIGN	2,000,000.
EDISON NEIGHBORHOOD ASSOCIATION 816 WASHINGTON AVE KALAMAZOO, MI 49001	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
EDISON NEIGHBORHOOD ASSOCIATION 816 WASHINGTON AVE KALAMAZOO, MI 49001	NONE	PUBLIC	GENERAL OPERATING SUPPORT	15,000.
ERACCE PO BOX 19105 KALAMAZOO, MI 49019	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
ERACCE PO BOX 19105 KALAMAZOO, MI 49019	NONE	PUBLIC	OPERATIONS SUPPORT AND CAPACITY BUILDING FOR ERACCE	186,600.
Total from continuation sheets				

THE RONDA E. STRYKER AND WILLIAM D.
JOHNSTON FOUNDATION

** - ***4966

Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
ERACCE PO BOX 19105 KALAMAZOO, MI 49019	NONE	PUBLIC	OPERATIONS SUPPORT AND CAPACITY BUILDING FOR ERACCE	186,500.
FAIR HOUSING CENTER OF SOUTHWEST MICHIGAN 405 W MICHIGAN AVE SUITE 6 KALAMAZOO, MI 49007	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
FAIR HOUSING CENTER OF SOUTHWEST MICHIGAN 405 W MICHIGAN AVE SUITE 6 KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING SUPPORT	150,000.
FAMILY HEALTH CENTER, INC. 505 E ALCOTT STREET KALAMAZOO, MI 49001	NONE	PUBLIC	MAY BE USED TO ACCOMPLISH THE OBJECTIVES OF THE KALAMAZOO EARLY LEARNING NETWORK	3,774,731.
FIRE HISTORICAL & CULTURAL ARTS COLLABORATIVE 1249 PORTAGE STREET KALAMAZOO, MI 49001	NONE	PUBLIC	PARTNER FEEDBACK STIPEND GRANT	1,000.
FIRE HISTORICAL & CULTURAL ARTS COLLABORATIVE 1249 PORTAGE STREET KALAMAZOO, MI 49001	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
FIRE HISTORICAL & CULTURAL ARTS COLLABORATIVE 1249 PORTAGE STREET KALAMAZOO, MI 49001	NONE	PUBLIC	GENERAL OPERATING SUPPORT	150,000.
FIRST DAY SHOE FUND 5416 MEREDITH STREET PORTAGE, MI 49002	NONE	PUBLIC	GENERAL OPERATING SUPPORT	10,000.
FIRST DAY SHOE FUND 5416 MEREDITH STREET PORTAGE, MI 49002	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
FRIENDS WITH DISABILITIES 151 S ROSE ST #102 KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING SUPPORT- BUILDING CONNECTIONS	38,000.
Total from continuation sheets				

THE RONDA E. STRYKER AND WILLIAM D.
JOHNSTON FOUNDATION

** - ***4966

Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
FRIENDS WITH DISABILITIES 151 S ROSE ST #102 KALAMAZOO, MI 49007	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
GRYPHON PLACE 3245 SOUTH 8TH STREET KALAMAZOO, MI 49009	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
GRYPHON PLACE 3245 SOUTH 8TH STREET KALAMAZOO, MI 49009	NONE	PUBLIC	WELLNESS FUNDING- MAY BE USED TO SUPPORT OBJECTIVES OF ELLAS AT THE DISCRETION OF THE ORGANIZATION	150,000.
HEALTHY HOUSE 2813 WEST MAIN ST KALAMAZOO, MI 49006	NONE	PUBLIC	GENERAL OPERATING SUPPORT OF HEALTHY HOUSE, INCLUDING REMODELING OF OUR NEW RESIDENTIAL FACILITY	305,890.
HEALTHY HOUSE 2813 WEST MAIN ST KALAMAZOO, MI 49006	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
HELPING HANDS WELLNESS CENTER 310 N ROSE STREET KALAMAZOO, MI 49007	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
HELPING HANDS WELLNESS CENTER 310 N ROSE STREET KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING SUPPORT	1,644,254.
HELPING OTHER PEOPLE EXCEED THROUGH NAVIGATION/JABS 806 S WESTNEDGE AVE KALAMAZOO, MI 49008	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
IMMIGRATION LAW & JUSTICE MICHIGAN 212 S PARK ST KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING SUPPORT	75,000.
IMMIGRATION LAW & JUSTICE MICHIGAN 212 S PARK ST KALAMAZOO, MI 49007	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
Total from continuation sheets				

THE RONDA E. STRYKER AND WILLIAM D.
JOHNSTON FOUNDATION

** - ***4966

Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
INNER CITY YOUTH FOR CHANGE PO BOX 19223 KALAMAZOO, MI 49019	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
INNER CITY YOUTH FOR CHANGE PO BOX 19223 KALAMAZOO, MI 49019	NONE	PUBLIC	GENERAL OPERATING SUPPORT	60,000.
INSTITUTE FOR PUBLIC SCHOLARSHIP 925 CAMBRIDGE DR KALAMAZOO, MI 49001	NONE	PUBLIC	THE PURPOSE OF FUNDING IS TO SECURE GENERAL OPERATING SUPPORT FOR THE INSTITUTE OF PUBLIC SCHOLARSHIP AND	1,183,483.
INSTITUTE FOR PUBLIC SCHOLARSHIP 925 CAMBRIDGE DR KALAMAZOO, MI 49001	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
INTERFAITH STRATEGY FOR ADVOCACY AND ACTION IN THE COMMUNITY (ISAAC) 247 W. LOVELL STREET KALAMAZOO, MI 49007	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
INTERFAITH STRATEGY FOR ADVOCACY AND ACTION IN THE COMMUNITY (ISAAC) 247 W. LOVELL STREET KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING SUPPORT	365,000.
KALAMAZOO BLACK MALE ALLIANCE 2421 GLENWOOD DR KALAMAZOO, MI 49008	NONE	PUBLIC	PARTNER FEEDBACK STIPEND GRANT	1,000.
KALAMAZOO BLACK MALE ALLIANCE 2421 GLENWOOD DR KALAMAZOO, MI 49008	NONE	PUBLIC	GENERAL OPERATING SUPPORT	350,000.
KALAMAZOO BLACK MALE ALLIANCE 2421 GLENWOOD DR KALAMAZOO, MI 49008	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
KALAMAZOO COLLECTIVE HOUSING 315 W MICHIGAN AVE KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING SUPPORT	78,000.
Total from continuation sheets				

THE RONDA E. STRYKER AND WILLIAM D.
JOHNSTON FOUNDATION

** - ***4966

Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
KALAMAZOO COLLECTIVE HOUSING 315 W MICHIGAN AVE KALAMAZOO, MI 49007	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
KALAMAZOO COMMUNITY FOUNDATION 402 E MICHIGAN AVE KALAMAZOO, MI 49007	NONE	PUBLIC	RX KIDS PROGRAM	5,000,000.
KALAMAZOO COUNTY DEFENDER 151 S ROSE ST #300 KALAMAZOO, MI 49007	NONE	GOVERNMENT UNIT	FULLY OPERATIONALIZE CLIENT SERVICE PROJECT: THE VILLAGE	700,000.
KALAMAZOO COUNTY DEFENDER 151 S ROSE ST #300 KALAMAZOO, MI 49007	NONE	GOVERNMENT UNIT	WELLNESS SUPPORT	150,000.
KALAMAZOO COUNTY DEFENDER 151 S ROSE ST #300 KALAMAZOO, MI 49007	NONE	GOVERNMENT UNIT	WELLNESS FUNDING- MAY BE USED TO SUPPORT THE OBJECTIVES OF THE CCJT AT THE ORGANIZATION'S DISCRETION	150,000.
KALAMAZOO COUNTY READY 4S 241 E MICHIGAN AVE SUITE 135 KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING SUPPORT	1,000,000.
KALAMAZOO COUNTY READY 4S 241 E MICHIGAN AVE SUITE 135 KALAMAZOO, MI 49007	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
KALAMAZOO JUSTICE HUB (STARA) 814 PALMER AVE SUITE C KALAMAZOO, MI 49001	NONE	PUBLIC	GENERAL OPERATING SUPPORT	545,000.
KALAMAZOO JUSTICE HUB (STARA) 814 PALMER AVE SUITE C KALAMAZOO, MI 49001	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
KALAMAZOO LITERACY COUNCIL 420 E. ALCOTT ST SUITE 400 KALAMAZOO, MI 49001	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
Total from continuation sheets				

THE RONDA E. STRYKER AND WILLIAM D.
JOHNSTON FOUNDATION

** - ***4966

Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
KALAMAZOO LITERACY COUNCIL 420 E. ALCOTT ST SUITE 400 KALAMAZOO, MI 49001	NONE	PUBLIC	PARTNER FEEDBACK STIPEND GRANT	1,000.
KALAMAZOO LITERACY COUNCIL 420 E. ALCOTT ST SUITE 400 KALAMAZOO, MI 49001	NONE	PUBLIC	GENERAL OPERATING SUPPORT	350,000.
KALAMAZOO LOAVES & FISHES 901 PORTAGE STREET PORTAGE, MI 49001	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
KALAMAZOO LOAVES & FISHES 901 PORTAGE STREET PORTAGE, MI 49001	NONE	PUBLIC	GENERAL OPERATING SUPPORT	50,000.
KALAMAZOO NEIGHBORHOOD HOUSING SERVICES, INC. 1219 S PARK ST KALAMAZOO, MI 49001	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
KALAMAZOO NEIGHBORHOOD HOUSING SERVICES, INC. 1219 S PARK ST KALAMAZOO, MI 49001	NONE	PUBLIC	WELLNESS FUNDING- MAY BE USED TO SUPPORT THE OBJECTIVES OF CPFCU AT THE ORGANIZATION'S DISCRETION	150,000.
KALAMAZOO NEIGHBORHOOD HOUSING SERVICES, INC. 1219 S PARK ST KALAMAZOO, MI 49001	NONE	PUBLIC	GENERAL OPERATING SUPPORT	250,000.
KALAMAZOO NEIGHBORHOOD HOUSING SERVICES, INC. 1219 S PARK ST KALAMAZOO, MI 49001	NONE	PUBLIC	MAY BE USED TO SUPPORT THE OBJECTIVES OF CPFCU AT THE DISCRETION OF KNHS	100,000.
KALAMAZOO PUBLIC LIBRARY 315 S ROSE ST KALAMAZOO, MI 49007	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
KALAMAZOO PUBLIC SCHOOLS 1220 HOWARD KALAMAZOO, MI 49008	NONE	PUBLIC SCHOOL	WELLNESS SUPPORT	150,000.
Total from continuation sheets				

THE RONDA E. STRYKER AND WILLIAM D.
JOHNSTON FOUNDATION

** - ***4966

Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
KALAMAZOO PUBLIC SCHOOLS 1220 HOWARD KALAMAZOO, MI 49008	NONE	PUBLIC SCHOOL	KALAMAZOO PUBLIC SCHOOLS SOCIAL EMOTIONAL LEARNING CENTER AND DIRECTORS	200,000.
KALAMAZOO PUBLIC SCHOOLS 1220 HOWARD KALAMAZOO, MI 49008	NONE	PUBLIC SCHOOL	KALAMAZOO PUBLIC SCHOOLS SOCIAL EMOTIONAL LEARNING CENTER AND DIRECTORS	200,000.
KALAMAZOO REGIONAL EDUCATIONAL SERVICE AGENCY 1819 EAST MILHAM AVE. PORTAGE, MI 49002	NONE	GOVERNMENT UNIT	TALKING IS TEACHING	150,000.
KALAMAZOO VALLEY COMMUNITY COLLEGE FOUNDATION 6767 WEST O AVENUE KALAMAZOO, MI 49009	NONE	PUBLIC	KALAMAZOO VALLEY ACCELERATED ASSOCIATE PROGRAM (KVAAP) PILOT PROGRAM	279,569.
KALAMAZOO VALLEY HABITAT FOR HUMANITY 1126 GULL RD KALAMAZOO, MI 49048	NONE	PUBLIC	GENERAL OPERATING SUPPORT	3,836.
KALAMAZOO YOUTH DEVELOPMENT NETWORK 4000 PORTAGE STREET KALAMAZOO, MI 49001	NONE	PUBLIC	MAY BE USED TO SUPPORT THE OBJECTIVES OF THE FATHERHOOD NETWORK AT THE DISCRETION OF KALAMAZOO YOUTH	550,000.
KALAMAZOO YOUTH DEVELOPMENT NETWORK 4000 PORTAGE STREET KALAMAZOO, MI 49001	NONE	PUBLIC	BUILDING A LIBERATORY OUT-OF-SCHOOL TIME (OST) SECTOR (OPERATIONAL FUNDING)	550,000.
KALAMAZOO YOUTH DEVELOPMENT NETWORK 4000 PORTAGE STREET KALAMAZOO, MI 49001	NONE	PUBLIC	WELLNESS FUNDING- MAY BE USED TO SUPPORT DOMINICA'S PROMISE AT THE DISCRETION OF THE ORG	150,000.
KALAMAZOO YOUTH DEVELOPMENT NETWORK 4000 PORTAGE STREET KALAMAZOO, MI 49001	NONE	PUBLIC	WELLNESS FUNDING - MAY BE USED TO SUPPORT OBJECTIVES OF FATHERHOOD NETWORK AT THE DISCRETION OF THE	150,000.
KALAMAZOO YOUTH DEVELOPMENT NETWORK 4000 PORTAGE STREET KALAMAZOO, MI 49001	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
Total from continuation sheets				

THE RONDA E. STRYKER AND WILLIAM D.
JOHNSTON FOUNDATION

** - ***4966

Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
KALAMAZOO YOUTH DEVELOPMENT NETWORK 4000 PORTAGE STREET KALAMAZOO, MI 49001	NONE	PUBLIC	GENERAL OPERATING SUPPORT	100,275.
KIDS MOVING AND THRIVING 120 ROBERSON STREET KALAMAZOO, MI 49007	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
KIDS MOVING AND THRIVING 120 ROBERSON STREET KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING	50,000.
LEGAL AID OF WESTERN MICHIGAN 141 E MICHIGAN AVE #400 KALAMAZOO, MI 49007	NONE	GOVERNMENT UNIT	EVICTIION LEGAL SUPPORT FOR KALAMAZOO COMMUNITIES	90,000.
LEGAL AID OF WESTERN MICHIGAN 141 E MICHIGAN AVE #400 KALAMAZOO, MI 49007	NONE	GOVERNMENT UNIT	WELLNESS SUPPORT	150,000.
LOCAL INITIATIVES SUPPORT CORPORATION 201 W KALAMAZOO AVE #310 KALAMAZOO, MI 49007	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
LOCAL INITIATIVES SUPPORT CORPORATION (LISC)- KALAMAZOO 201 W KALAMAZOO AVE #310 KALAMAZOO, MI 49007	NONE	PUBLIC	HOMEWARD PROMISE	1,529,600.
MEN OF PURPOSE 114 W ALLEN STREET KALAMAZOO, MI 49004	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
MEN OF PURPOSE 114 W ALLEN STREET KALAMAZOO, MI 49004	NONE	PUBLIC	GENERAL OPERATING SUPPORT	150,000.
MICHIGAN IMMIGRANT RIGHTS CENTER 350 E MICHIGAN AVE, SUITE 315 KALAMAZOO, MI 49007	NONE	PUBLIC	LEGAL SERVICES FOR KALAMAZOO'S IMMIGRANT COMMUNITY	100,000.
Total from continuation sheets				

THE RONDA E. STRYKER AND WILLIAM D.
JOHNSTON FOUNDATION

** - ***4966

Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
MICHIGAN IMMIGRANT RIGHTS CENTER 350 E MICHIGAN AVE, SUITE 315 KALAMAZOO, MI 49007	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
MICHIGAN IMMIGRANT RIGHTS CENTER 350 E MICHIGAN AVE, SUITE 315 KALAMAZOO, MI 49007	NONE	PUBLIC	LEGAL SERVICES FOR KALAMAZOO'S IMMIGRANT COMMUNITY	100,000.
MINISTRY WITH COMMUNITY 500 N EDWARDS ST KALAMAZOO, MI 49007	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
MINISTRY WITH COMMUNITY 500 N EDWARDS ST KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING SUPPORT	594,000.
MOTHERS OF HOPE 603 ADA ST KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING SUPPORT	150,000.
MOTHERS OF HOPE 603 ADA ST KALAMAZOO, MI 49007	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
NEW CONNECTIONS OF KALAMAZOO 1700 NORTH DRAKE RD KALAMAZOO, MI 49006	NONE	PUBLIC	PARTNER FEEDBACK STIPEND GRANT	1,000.
NEW CONNECTIONS OF KALAMAZOO 1700 NORTH DRAKE RD KALAMAZOO, MI 49006	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
NEW CONNECTIONS OF KALAMAZOO 1700 NORTH DRAKE RD KALAMAZOO, MI 49006	NONE	PUBLIC	OPERATIONAL SUPPORT FOR SKILLED AND VOCATIONAL TRADE AND LIFE SKILLS TRAINING FOR SCHOOL-AGE YOUTH.	1,836,940.
OPEN DOORS KALAMAZOO 1141 S. ROSE STREET, SUITE B KALAMAZOO, MI 49001	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
Total from continuation sheets				

THE RONDA E. STRYKER AND WILLIAM D.
JOHNSTON FOUNDATION

** - ***4966

Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
OPEN DOORS KALAMAZOO 1141 S. ROSE STREET, SUITE 3 KALAMAZOO, MI 49001	NONE	PUBLIC	PARTNER FEEDBACK STIPEND GRANT	1,000.
OPEN DOORS KALAMAZOO 1141 S. ROSE STREET, SUITE B KALAMAZOO, MI 49001	NONE	PUBLIC	GENERAL OPERATING	250,000.
OPEN ROADS BIKE PROGRAM 1523 RIVERVIEW DR KALAMAZOO, MI 49004	NONE	PUBLIC	GENERAL OPERATIONAL SUPPORT	80,000.
OPEN ROADS BIKE PROGRAM 1523 RIVERVIEW DR KALAMAZOO, MI 49004	NONE	PUBLIC	PARTNER FEEDBACK STIPEND GRANT	1,000.
OPEN ROADS BIKE PROGRAM 1523 RIVERVIEW DR SUITE B KALAMAZOO, MI 49004	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
PARENTS FOR TRANSITION 1226 FOSTER AVE KALAMAZOO, MI 49048	NONE	PUBLIC	GENERAL OPERATING SUPPORT	12,878.
PARENTS FOR TRANSITION 1226 FOSTER AVE KALAMAZOO, MI 49048	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
PEACE DURING WAR 612 MARKETPLACE BLVD KALAMAZOO, MI 49001	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
PLANNED PARENTHOOD OF MICHIGAN 950 VICTORS WAY, SUITE 100 ANN ARBOR, MI 48108	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
PREMIER ATHLETICS FOR YOUTH DEVELOPMENT 2117 LANE BLVD KALAMAZOO, MI 49001	NONE	PUBLIC	PARTNER FEEDBACK STIPEND GRANT	1,000.
Total from continuation sheets				

THE RONDA E. STRYKER AND WILLIAM D.
JOHNSTON FOUNDATION

** - ***4966

Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
PREMIER ATHLETICS FOR YOUTH DEVELOPMENT 2117 LANE BLVD KALAMAZOO, MI 49001	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
REACH SOBER LIVING, INC 2047 W. MAIN ST KALAMAZOO, MI 49009	NONE	PUBLIC	GENERAL OPERATING	1,000,000.
REACH SOBER LIVING, INC 2047 W. MAIN ST KALAMAZOO, MI 49009	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
REACH SOBER LIVING, INC 2047 W. MAIN ST KALAMAZOO, MI 49009	NONE	PUBLIC	PARTNER FEEDBACK STIPEND GRANT	1,000.
REACH SOBER LIVING, INC 2047 W. MAIN ST KALAMAZOO, MI 49009	NONE	PUBLIC	REACH SOBER LIVING OPERATIONS AND EXPANSION	333,333.
REACH SOBER LIVING, INC 2047 W. MAIN ST KALAMAZOO, MI 49009	NONE	PUBLIC	PROJECT: VILLAS AT ENGLEMAN	71,737.
READ & WRITE KALAMAZOO 802 S WESTNEDGE AVE KALAMAZOO, MI 49008	NONE	PUBLIC	GENERAL OPERATING SUPPORT	475,000.
READ & WRITE KALAMAZOO 802 S WESTNEDGE AVE KALAMAZOO, MI 49008	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
READ & WRITE KALAMAZOO 802 S WESTNEDGE AVE KALAMAZOO, MI 49008	NONE	PUBLIC	PARTNER FEEDBACK STIPEND GRANT	1,000.
RESIDENTIAL OPPORTUNITIES INC 1100 S ROSE ST KALAMAZOO, MI 49001	NONE	PUBLIC	ROI SEEKS TO BECOME AN ANTI-RACIST ORGANIZATION, THROUGH ITS CULTURE, PROCESSES AND SERVICES OFFERED	500,000.
Total from continuation sheets				

THE RONDA E. STRYKER AND WILLIAM D.
JOHNSTON FOUNDATION

** - ***4966

Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
RESIDENTIAL OPPORTUNITIES INC 1100 S ROSE ST KALAMAZOO, MI 49001	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
ROOTEAD ENRICHMENT CENTER 505 E KALAMAZOO AVE STE 3 KALAMAZOO, MI 49007	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
ROOTEAD ENRICHMENT CENTER 505 E KALAMAZOO AVE STE 3 KALAMAZOO, MI 49007	NONE	PUBLIC	WELLNESS FUNDING - MAY BE USED TO SUPPORT THE OBJECTIVES OF BENT NOT BROKEN AT ORG'S DISCRETION	150,000.
ROOTEAD ENRICHMENT CENTER 505 E KALAMAZOO AVE STE 3 KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING SUPPORT	300,000.
SHARE (SOCIETY FOR HISTORY AND RACIAL EQUITY) 471 W SOUTH ST KALAMAZOO, MI 49007	NONE	PUBLIC	SUMMIT ON RACISM, GENERAL OPERATING SUPPORT	100,000.
SHARE (SOCIETY FOR HISTORY AND RACIAL EQUITY) 471 W SOUTH ST KALAMAZOO, MI 49007	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
SOUTHWEST CHILD CARE RESOURCES AND REFERRAL 5250 LOVERS LANE STE 120 PORTAGE, MI 49002	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
SOUTHWEST CHILD CARE RESOURCES AND REFERRAL 5250 LOVERS LANE STE 120 PORTAGE, MI 49002	NONE	PUBLIC	EARLY CHILDHOOD EDUCATION CDA/APPRENTICESHIP PROGRAM	197,124.
SOUTHWEST CHILD CARE RESOURCES AND REFERRAL 5250 LOVERS LANE STE 120 PORTAGE, MI 49002	NONE	PUBLIC	PARTNER FEEDBACK STIPEND GRANT	1,000.
SPEAK IT FORWARD, INC 617 DOUGLAS AVE STE #1 KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING SUPPORT	40,000.
Total from continuation sheets				

THE RONDA E. STRYKER AND WILLIAM D.
JOHNSTON FOUNDATION

** - ***4966

Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
SPEAK IT FORWARD, INC 617 DOUGLAS AVE STE #1 KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING SUPPORT	40,000.
SPEAK IT FORWARD, INC 617 DOUGLAS AVE STE #1 KALAMAZOO, MI 49007	NONE	PUBLIC	PARTNER FEEDBACK STIPEND GRANT	1,000.
SPEAK IT FORWARD, INC 617 DOUGLAS AVE STE #1 KALAMAZOO, MI 49007	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
SPEAK IT FORWARD, INC 617 DOUGLAS AVE STE #1 KALAMAZOO, MI 49007	NONE	PUBLIC	WELLNESS FUNDING- MAY BE USED TO SUPPORT OBJECTIVES OF COUNTERPUNCH ACADEMY AT DISCRETION OF ORG	150,000.
STEPS TO VICTORY INC 1914 MARCH ST KALAMAZOO, MI 49001	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
STEPS TO VICTORY INC 1914 MARCH ST KALAMAZOO, MI 49001	NONE	PUBLIC	TUTORING COSTS	26,553.
STEPS TO VICTORY INC 1914 MARCH ST KALAMAZOO, MI 49001	NONE	PUBLIC	GENERAL OPERATING SUPPORT	55,000.
SUNNYSIDE UNITED METHODIST CHURCH 2800 GULL ROAD KALAMAZOO, MI 49048	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
SUNNYSIDE UNITED METHODIST CHURCH 2800 GULL ROAD KALAMAZOO, MI 49048	NONE	PUBLIC	FREE STORE OF KALAMAZOO AND CHUMA	221,250.
SUNNYSIDE UNITED METHODIST CHURCH 2800 GULL ROAD KALAMAZOO, MI 49048	NONE	PUBLIC	FREE STORE OF KALAMAZOO: LEADERSHIP DEVELOPMENT WITH FIVE WOMEN OF COLOR	67,905.
Total from continuation sheets				

THE RONDA E. STRYKER AND WILLIAM D.
JOHNSTON FOUNDATION

** - ***4966

Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
THE ARC COMMUNITY ADVOCATES 814 S WESTNEDGE AVE KALAMAZOO, MI 49008	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
THE ARC COMMUNITY ADVOCATES 814 S WESTNEDGE AVE KALAMAZOO, MI 49008	NONE	PUBLIC	GENERAL OPERATING SUPPORT	100,000.
THE SYNERGY CENTER 625 HARRISON ST KALAMAZOO, MI 49007	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
THE SYNERGY CENTER 625 HARRISON ST KALAMAZOO, MI 49007	NONE	PUBLIC	URBANZONE MIHAP & ALTERNATIVE ACADEMIC PROGRAM	300,000.
THE URBAN FOLK ART EXPLORATORY 736 W JACKSON ST KALAMAZOO, MI 49001	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
THE URBAN FOLK ART EXPLORATORY 736 W JACKSON ST KALAMAZOO, MI 49001	NONE	PUBLIC	GENERAL OPERATING SUPPORT	425,000.
TIDES CENTER PO BOX 889385 LOS ANGELES, CA 90088	NONE	PUBLIC	WELLNESS SUPPORT- MAY BE USED TO SUPPORT THE OBJECTIVES OF MICHIGAN TRANSFORMATION COLLECTIVE AT THE	150,000.
UNITED WAY OF SOUTH CENTRAL MICHIGAN 709 S WESTNEDGE AVENUE KALAMAZOO, MI 49007	NONE	PUBLIC	KALAMAZOO COUNTY CONTINUUM OF CARE	150,000.
UNITED WAY OF SOUTH CENTRAL MICHIGAN 709 S WESTNEDGE AVENUE KALAMAZOO, MI 49007	NONE	PUBLIC	RX KIDS COMMUNITY SURVEY MINI GRANT	5,000.
UNITED WAY OF SOUTH CENTRAL MICHIGAN 709 S WESTNEDGE AVENUE KALAMAZOO, MI 49007	NONE	PUBLIC	MAY BE USED TO SUPPORT THE OBJECTIVES OF VOICES OF YOUTH AT THE DISCRETION OF UNITED WAY OF THE BATTLE	155,900.
Total from continuation sheets				

THE RONDA E. STRYKER AND WILLIAM D.
JOHNSTON FOUNDATION

** - ***4966

Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
UNITED WAY OF SOUTH CENTRAL MICHIGAN 709 S WESTNEDGE AVENUE KALAMAZOO, MI 49007	NONE	PUBLIC	KALAMAZOO COUNTY CONTINUUM OF CARE	1,166,666.
UNITED WAY OF SOUTH CENTRAL MICHIGAN 709 S WESTNEDGE AVENUE KALAMAZOO, MI 49007	NONE	PUBLIC	WELLNESS FUNDING- MAY BE USED TO SUPPORT OBJECTIVES OF VOICES OF YOUTH AT THE DISCRETION OF THE ORG	150,000.
UNITED WAY OF SOUTH CENTRAL MICHIGAN 709 S WESTNEDGE AVENUE KALAMAZOO, MI 49007	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
URBAN ALLIANCE 1009 E. STOCKBRIDGE AVE, STE 100 KALAMAZOO, MI 49001	NONE	PUBLIC	GENERAL OPERATING SUPPORT	750,000.
URBAN ALLIANCE 1009 E. STOCKBRIDGE AVE, STE 100 KALAMAZOO, MI 49001	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
YOUNG KINGS AND QUEENS, INC. 1021 NORTH ROSE STREET KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING SUPPORT	150,000.
YOUNG KINGS AND QUEENS, INC. 1021 NORTH ROSE STREET KALAMAZOO, MI 49007	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
YOUNG KINGS AND QUEENS, INC. 1021 NORTH ROSE STREET KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING SUPPORT	150,000.
YOUNG KINGS AND QUEENS, INC. 1021 NORTH ROSE STREET KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING SUPPORT, CAPACITY BUILDING	100,000.
YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF KALAMAZOO 353 E MICHIGAN AVE KALAMAZOO, MI 49007	NONE	PUBLIC	CRADLE KALAMAZOO OPERATIONAL CAPACITY	1,435,000.
Total from continuation sheets				

-*4966

3 Grants and Contributions Paid During the Year (Continuation)				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF KALAMAZOO 353 E MICHIGAN AVE KALAMAZOO, MI 49007	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
Total from continuation sheets				

THE RONDA E. STRYKER AND WILLIAM D.
JOHNSTON FOUNDATION

** - ***4966

Part XIV Supplementary Information

3 Grants and Contributions Approved for Future Payment (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
EASTSIDE NEIGHBORHOOD ASSOCIATION 1301 E MAIN ST KALAMAZOO, MI 49048	NONE	PUBLIC	GENERAL OPERATING SUPPORT	168,000.
EASTSIDE YOUTH STRONG 1301 E MAIN ST KALAMAZOO, MI 49048	NONE	PUBLIC	GENERAL OPERATING SUPPORT	125,000.
EDISON NEIGHBORHOOD ASSOCIATION 816 WASHINGTON AVE KALAMAZOO, MI 49001	NONE	PUBLIC	GENERAL OPERATING SUPPORT	45,000.
GRYPHON PLACE 3245 SOUTH 8TH STREET KALAMAZOO, MI 49009	NONE	PUBLIC	WELLNESS SUPPORT	58,166.
HELPING HANDS WELLNESS CENTER 310 N ROSE STREET KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING SUPPORT	5,591,376.
IMMIGRATION LAW & JUSTICE MICHIGAN 212 S PARK ST KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING SUPPORT	150,000.
INSTITUTE FOR PUBLIC SCHOLARSHIP 925 CAMBRIDGE DR KALAMAZOO, MI 49001	NONE	PUBLIC	THE PURPOSE OF FUNDING IS TO SECURE GENERAL OPERATING SUPPORT FOR THE INSTITUTE OF PUBLIC SCHOLARSHIP AND	2,366,967.
KALAMAZOO BLACK MALE ALLIANCE 2141 GLENWOOD DR KALAMAZOO, MI 49008	NONE	PUBLIC	GENERAL OPERATING SUPPORT	500,000.
KALAMAZOO COUNTY READY 4S 241 E MICHIGAN AVE SUITE 135 KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING SUPPORT	2,000,000.
KALAMAZOO PUBLIC SCHOOLS 1220 HOWARD KALAMAZOO, MI 49008	NONE	PUBLIC SCHOOL	KALAMAZOO PUBLIC SCHOOLS SOCIAL EMOTIONAL LEARNING CENTER AND DIRECTORS	200,000.
Total from continuation sheets				29,434,081.

THE RONDA E. STRYKER AND WILLIAM D.
JOHNSTON FOUNDATION

** - ***4966

Part XIV Supplementary Information

3 Grants and Contributions Approved for Future Payment (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
KALAMAZOO REGIONAL EDUCATIONAL SERVICE AGENCY 1819 EAST MILHAM AVE. PORTAGE, MI 49002	NONE	GOVERNMENT UNIT	TALKING IS TEACHER	150,000.
KALAMAZOO VALLEY COMMUNITY COLLEGE FOUNDATION 6767 WEST O AVENUE KALAMAZOO, MI 49009	NONE	PUBLIC	KALAMAZOO VALLEY ACCELERATED ASSOCIATE PROGRAM (KVAAP) PILOT PROGRAM	81,490.
KALAMAZOO YOUTH DEVELOPMENT NETWORK 4000 PORTAGE STREET KALAMAZOO, MI 49001	NONE	PUBLIC	BUILDING A LIBERATORY OUT-OF-SCHOOL TIME (OST) SECTOR (OPERATIONAL FUNDING)	1,450,000.
KALAMAZOO YOUTH DEVELOPMENT NETWORK 4000 PORTAGE STREET KALAMAZOO, MI 49001	NONE	PUBLIC	MAY BE USED TO SUPPORT THE OBJECTIVES OF DOMINICA'S PROMISE AT THE DISCRETION OF KALAMAZOO YOUTH	100,275.
KALAMAZOO YOUTH DEVELOPMENT NETWORK 4000 PORTAGE STREET KALAMAZOO, MI 49001	NONE	PUBLIC	MAY BE USED TO SUPPORT THE OBJECTIVES OF FATHERHOOD NETWORK AT THE DISCRETION OF THE KALAMAZOO YOUTH	5,950,000.
LOCAL INITIATIVES SUPPORT CORPORATION (LISC)- KALAMAZOO 201 W KALAMAZOO AVE #310 KALAMAZOO, MI 49007	NONE	PUBLIC	HOMEWARD PROMISE	2,959,200.
MEN OF PURPOSE 114 W ALLEN STREET KALAMAZOO TOWNSHIP, MI 49004	NONE	PUBLIC	GENERAL OPERATING SUPPORT	300,000.
MICHIGAN IMMIGRANT RIGHTS CENTER 350 E MICHIGAN AVE, SUITE 315 KALAMAZOO, MI 49007	NONE	PUBLIC	LEGAL SERVICE FOR KALAMAZOO'S IMMIGRANT COMMUNITY	100,000.
NEW CONNECTIONS OF KALAMAZOO 1700 NORTH DRAKE RD KALAMAZOO, MI 49006	NONE	PUBLIC	OPERATIONAL SUPPORT FOR SKILLED AND VOCATIONAL TRADE AND LIFE SKILLS TRAINING FOR SCHOOL-AGE YOUTH.	1,836,940.
OPEN DOORS KALAMAZOO 1141 S. ROSE STREET, SUITE 3 KALAMAZOO, MI 49001	NONE	PUBLIC	GENERAL OPERATING SUPPORT	250,000.
Total from continuation sheets				

THE RONDA E. STRYKER AND WILLIAM D.
JOHNSTON FOUNDATION

** - ***4966

Part XIV Supplementary Information

3 Grants and Contributions Approved for Future Payment (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
REACH SOBER LIVING, INC 2047 W. MAIN ST KALAMAZOO, MI 49009	NONE	PUBLIC	GENERAL OPERATING SUPPORT	2,000,000.
READ & WRITE KALAMAZOO 802 S WESTNEDGE AVE KALAMAZOO, MI 49008	NONE	PUBLIC	GENERAL OPERATING SUPPORT	475,000.
THE SYNERGY CENTER 625 HARRISON ST KALAMAZOO, MI 49007	NONE	PUBLIC	URBANZONE MIHAP & ALTERNATIVE ACADEMIC PROGRAM	300,000.
THE URBAN FOLK ART EXPLORATORY 736 W JACKSON ST KALAMAZOO, MI 49001	NONE	PUBLIC	GENERAL OPERATING SUPPORT	550,000.
UNITED WAY OF SOUTH CENTRAL MICHIGAN 709 S WESTNEDGE AVENUE KALAMAZOO, MI 49007	NONE	PUBLIC	KALAMAZOO COUNTY CONTINUUM OF CARE	1,166,667.
URBAN ALLIANCE 1009 E. STOCKBRIDGE AVE, STE 100 KALAMAZOO, MI 49001	NONE	PUBLIC	GENERAL OPERATING SUPPORT	500,000.
YOUNG KINGS AND QUEENS, INC. 1021 NORTH ROSE STREET KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING SUPPORT, CAPACITY BUILDING	60,000.
Total from continuation sheets				

Part XIV Supplementary Information

3a Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution

NAME OF RECIPIENT - FAMILY HEALTH CENTER, INC.

MAY BE USED TO ACCOMPLISH THE OBJECTIVES OF THE KALAMAZOO EARLY
LEARNING NETWORK PRESCHOOLS AT FAMILY HEALTH CENTER'S DISCRETION

NAME OF RECIPIENT - HEALTHY HOUSE

GENERAL OPERATING SUPPORT OF HEALTHY HOUSE, INCLUDING REMODELING OF OUR
NEW RESIDENTIAL FACILITY AND THE CONTINUATION OF OUR WORK IN THE
COMMUNITY INCLUDING PROVIDING SOBER HOUSING AS WELL AS FOOD, BEDDING,
TOILETRIES, DRUG TESTING, AND PROGRAMMING.

NAME OF RECIPIENT - INSTITUTE FOR PUBLIC SCHOLARSHIP

THE PURPOSE OF FUNDING IS TO SECURE GENERAL OPERATING SUPPORT FOR THE
INSTITUTE OF PUBLIC SCHOLARSHIP AND THEIR ASSOCIATED PROGRAMS.

NAME OF RECIPIENT - KALAMAZOO YOUTH DEVELOPMENT NETWORK

MAY BE USED TO SUPPORT THE OBJECTIVES OF THE FATHERHOOD NETWORK AT THE
DISCRETION OF KALAMAZOO YOUTH DEVELOPMENT NETWORK

NAME OF RECIPIENT - KALAMAZOO YOUTH DEVELOPMENT NETWORK

WELLNESS FUNDING - MAY BE USED TO SUPPORT OBJECTIVES OF FATHERHOOD
NETWORK AT THE DISCRETION OF THE ORG

NAME OF RECIPIENT - TIDES CENTER

WELLNESS SUPPORT- MAY BE USED TO SUPPORT THE OBJECTIVES OF MICHIGAN
TRANSFORMATION COLLECTIVE AT THE DISCRETION OF THE TIDES CENTER

NAME OF RECIPIENT - UNITED WAY OF SOUTH CENTRAL MICHIGAN

MAY BE USED TO SUPPORT THE OBJECTIVES OF VOICES OF YOUTH AT THE

Part XIV **Supplementary Information**

3a Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution

DISCRETION OF UNITED WAY OF THE BATTLE CREEK AND KALAMAZOO REGION

Part XIV Supplementary Information

3b Grants and Contributions Approved for Future Payment Continuation of Purpose of Grant or Contribution

NAME OF RECIPIENT - INSTITUTE FOR PUBLIC SCHOLARSHIP

THE PURPOSE OF FUNDING IS TO SECURE GENERAL OPERATING SUPPORT FOR THE
INSTITUTE OF PUBLIC SCHOLARSHIP AND THEIR ASSOCIATED PROGRAMS.

NAME OF RECIPIENT - KALAMAZOO YOUTH DEVELOPMENT NETWORK

MAY BE USED TO SUPPORT THE OBJECTIVES OF DOMINICA'S PROMISE AT THE
DISCRETION OF KALAMAZOO YOUTH DEVELOPMENT NETWORK.

NAME OF RECIPIENT - KALAMAZOO YOUTH DEVELOPMENT NETWORK

MAY BE USED TO SUPPORT THE OBJECTIVES OF FATHERHOOD NETWORK AT THE
DISCRETION OF THE KALAMAZOO YOUTH DEVELOPMENT NETWORK

**Schedule B
(Form 990)**(Rev. December 2024)
Department of the Treasury
Internal Revenue Service**Schedule of Contributors**Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization

THE RONDA E. STRYKER AND WILLIAM D.
JOHNSTON FOUNDATION

Employer identification number

-*4966

Organization type (check one):

Filers of:**Section:**

Form 990 or 990-EZ

☐ 501(c)() (enter number) organization☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation☐ 527 political organization

Form 990-PF

☒ 501(c)(3) exempt private foundation☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation☐ 501(c)(3) taxable private foundationCheck if your organization is covered by the **General Rule** or a **Special Rule**.**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.**General Rule**

- ☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- ☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (Rev. 12-2024)

Name of organization

THE RONDA E. STRYKER AND WILLIAM D.
JOHNSTON FOUNDATION

Employer identification number

-*4966

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	RONDA E STRYKER 211 SOUTH ROSE ST KALAMAZOO, MI 49007	\$ 54,657,149.	Person ☐ Payroll ☐ Noncash ☒ (Complete Part II for noncash contributions.)
			Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
			Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
			Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
			Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
			Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
			Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)

Employer identification number

-*4966

Part II

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1	161,290 SHARES OF STRYKER CORPORATION STOCK (SYK)	\$ 54,657,149.	02/13/24
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of organization

**THE RONDA E. STRYKER AND WILLIAM D.
JOHNSTON FOUNDATION**

Employer identification number

**** - ***4966**

Part III

Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this info. once.) \$ _____

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee

Form **2220**Department of the Treasury
Internal Revenue Service**Underpayment of Estimated Tax by Corporations**

Attach to the corporation's tax return.

FORM 990-PF

OMB No. 1545-0123

2024Go to www.irs.gov/Form2220 for instructions and the latest information.Name **THE RONDA E. STRYKER AND WILLIAM D.
JOHNSTON FOUNDATION**Employer identification number
****-***4966**

Note: Generally, the corporation is not required to file Form 2220 (see Part II below for exceptions) because the IRS will figure any penalty owed and bill the corporation. However, the corporation may still use Form 2220 to figure the penalty. If so, enter the amount from page 2, line 38, on the estimated tax penalty line of the corporation's income tax return, but **do not** attach Form 2220.

Part I Required Annual Payment

1	Total tax (see instructions)	1	763,214.
2a	Personal holding company tax (Schedule PH (Form 1120), line 26) included on line 1	2a	
2b	Look-back interest included on line 1 under section 460(b)(2) for completed long-term contracts or section 167(g) for depreciation under the income forecast method	2b	
2c	Credit for federal tax paid on fuels (see instructions)	2c	
2d	Total. Add lines 2a through 2c	2d	
3	Subtract line 2d from line 1. If the result is less than \$500, do not complete or file this form. The corporation does not owe the penalty	3	763,214.
4	Enter the tax shown on the corporation's 2023 income tax return. See instructions. Caution: If the tax is zero or the tax year was for less than 12 months, skip this line and enter the amount from line 3 on line 5	4	534,385.
5	Required annual payment. Enter the smaller of line 3 or line 4. If the corporation is required to skip line 4, enter the amount from line 3	5	534,385.

Part II Reasons for Filing - Check the boxes below that apply. If any boxes are checked, the corporation **must** file Form 2220 even if it does not owe a penalty. See instructions.

- 6 ☐ The corporation is using the adjusted seasonal installment method.
- 7 ☒ The corporation is using the annualized income installment method.
- 8 ☒ The corporation is a "large corporation" figuring its first required installment based on the prior year's tax.

Part III Figuring the Underpayment

	(a)	(b)	(c)	(d)
9	05/15/24	06/15/24	09/15/24	12/15/24
10	133,596.	248,011.	190,804.	190,803.
11	480,215.	260,000.	94,000.	140,000.
Complete lines 12 through 18 of one column before going to the next column.				
12		346,619.	358,608.	261,804.
13		606,619.	452,608.	401,804.
14				
15	480,215.	606,619.	452,608.	401,804.
16		0.	0.	
17				
18	346,619.	358,608.	261,804.	

Go to Part IV on page 2 to figure the penalty. Do not go to Part IV if there are no entries on line 17 - no penalty is owed.

For Paperwork Reduction Act Notice, see separate instructions.

Form 2220 (2024)

Part IV Figuring the Penalty

	(a)	(b)	(c)	(d)
19 Enter the date of payment or the 15th day of the 4th month after the close of the tax year, whichever is earlier. (C corporations with tax years ending June 30 and S corporations: Use 3rd month instead of 4th month. Form 990-PF and Form 990-T filers: Use 5th month instead of 4th month.) See instructions	19			
20 Number of days from due date of installment on line 9 to the date shown on line 19	20			
21 Number of days on line 20 after 4/15/2024 and before 7/1/2024	21			
22 Underpayment on line 17 x $\frac{\text{Number of days on line 21} \times 8\% (0.08)}{366}$...	22 \$	\$	\$	\$
23 Number of days on line 20 after 6/30/2024 and before 10/1/2024	23			
24 Underpayment on line 17 x $\frac{\text{Number of days on line 23} \times 8\% (0.08)}{366}$...	24 \$	\$	\$	\$
25 Number of days on line 20 after 9/30/2024 and before 1/1/2025	25			
26 Underpayment on line 17 x $\frac{\text{Number of days on line 25} \times 8\% (0.08)}{366}$...	26 \$	\$	\$	\$
27 Number of days on line 20 after 12/31/2024 and before 4/1/2025	27			
28 Underpayment on line 17 x $\frac{\text{Number of days on line 27} \times 7\% (0.07)}{365}$...	28 \$	\$	\$	\$
29 Number of days on line 20 after 3/31/2025 and before 7/1/2025	29			
30 Underpayment on line 17 x $\frac{\text{Number of days on line 29} \times \%}{365}$	30 \$	\$	\$	\$
31 Number of days on line 20 after 6/30/2025 and before 10/1/2025	31			
32 Underpayment on line 17 x $\frac{\text{Number of days on line 31} \times \%}{365}$	32 \$	\$	\$	\$
33 Number of days on line 20 after 9/30/2025 and before 1/1/2026	33			
34 Underpayment on line 17 x $\frac{\text{Number of days on line 33} \times \%}{365}$	34 \$	\$	\$	\$
35 Number of days on line 20 after 12/31/2025 and before 3/16/2026	35			
36 Underpayment on line 17 x $\frac{\text{Number of days on line 35} \times \%}{365}$	36 \$	\$	\$	\$
37 Add lines 22, 24, 26, 28, 30, 32, 34, and 36	37 \$	\$	\$	\$
38 Penalty. Add columns (a) through (d) of line 37. Enter the total here and on Form 1120, line 34; or the comparable line for other income tax returns	38			0.

* Use the penalty interest rate for each calendar quarter, which the IRS will determine during the first month in the preceding quarter. These rates are published quarterly in an IRS News Release and in a revenue ruling in the Internal Revenue Bulletin. To obtain this information on the Internet, access the IRS website at www.irs.gov. You can also call 800-829-4933 to get interest rate information.

Schedule A Adjusted Seasonal Installment Method and Annualized Income Installment Method

See instructions.

Form 1120-S filers: For lines 1, 2, 3, and 21, "taxable income" refers to excess net passive income or the amount on which tax is imposed under section 1374(a), whichever applies.

Part I Adjusted Seasonal Installment Method

Caution: Use this method only if the base period percentage for any 6 consecutive months is at least 70%.
See instructions.

		(a)	(b)	(c)	(d)
		First 3 months	First 5 months	First 8 months	First 11 months
1 Enter taxable income for the following periods.					
a Tax year beginning in 2021	1a				
b Tax year beginning in 2022	1b				
c Tax year beginning in 2023	1c				
2 Enter taxable income for each period for the tax year beginning in 2024. See the instructions for the treatment of extraordinary items	2				
3 Enter taxable income for the following periods.		First 4 months	First 6 months	First 9 months	Entire year
a Tax year beginning in 2021	3a				
b Tax year beginning in 2022	3b				
c Tax year beginning in 2023	3c				
4 Divide the amount in each column on line 1a by the amount in column (d) on line 3a	4				
5 Divide the amount in each column on line 1b by the amount in column (d) on line 3b	5				
6 Divide the amount in each column on line 1c by the amount in column (d) on line 3c	6				
7 Add lines 4 through 6	7				
8 Divide line 7 by 3.0	8				
9a Divide line 2 by line 8	9a				
b Extraordinary items (see instructions)	9b				
c Add lines 9a and 9b	9c				
10 Figure the tax on the amt on ln 9c using the instr for Form 1120, Sch J, line 1, or comparable line of corp's return ...	10				
11a Divide the amount in columns (a) through (c) on line 3a by the amount in column (d) on line 3a	11a				
b Divide the amount in columns (a) through (c) on line 3b by the amount in column (d) on line 3b	11b				
c Divide the amount in columns (a) through (c) on line 3c by the amount in column (d) on line 3c	11c				
12 Add lines 11a through 11c	12				
13 Divide line 12 by 3.0	13				
14 Multiply the amount in columns (a) through (c) of line 10 by columns (a) through (c) of line 13. In column (d), enter the amount from line 10, column (d)	14				
15 Enter any alternative minimum tax for each payment period. See instructions	15				
16 Enter any other taxes for each payment period. See instr.	16				
17 Add lines 14 through 16	17				
18 For each period, enter the same type of credits as allowed on Form 2220, lines 1 and 2c. See instructions	18				
19 Total tax after credits. Subtract line 18 from line 17. If zero or less, enter -0-	19				

Part II **Annualized Income Installment Method**

		(a)	(b)	(c)	(d)
		First <u>2</u> months	First <u>3</u> months	First <u>6</u> months	First <u>9</u> months
20 Annualization periods (see instructions)	20				
21 Enter taxable income for each annualization period. See instructions for the treatment of extraordinary items	21	22,589,370.	26,284,236.	39,494,277.	51,927,886.
22 Annualization amounts (see instructions)	22	6.000000	4.000000	2.000000	1.333330
23a Annualized taxable income. Multiply line 21 by line 22	23a	135536220.	105136944.	78,988,554.	69,237,008.
b Extraordinary items (see instructions)	23b				
c Add lines 23a and 23b	23c	135536220.	105136944.	78,988,554.	69,237,008.
24 Figure the tax on the amount on line 23c using the instructions for Form 1120, Schedule J, line 1, or comparable line of corporation's return	24	1,883,953.	1,461,404.	1,097,941.	962,394.
25 Enter any alternative minimum tax for each payment period. See instructions	25				
26 Enter any other taxes for each payment period. See instr.	26				
27 Total tax. Add lines 24 through 26	27	1,883,953.	1,461,404.	1,097,941.	962,394.
28 For each period, enter the same type of credits as allowed on Form 2220, lines 1 and 2c. See instructions	28				
29 Total tax after credits. Subtract line 28 from line 27. If zero or less, enter -0-	29	1,883,953.	1,461,404.	1,097,941.	962,394.
30 Applicable percentage	30	25%	50%	75%	100%
31 Multiply line 29 by line 30	31	470,988.	730,702.	823,456.	962,394.

Part III **Required Installments**

		1st installment	2nd installment	3rd installment	4th installment
Note: Complete lines 32 through 38 of one column before completing the next column.					
32 If only Part I or Part II is completed, enter the amount in each column from line 19 or line 31. If both parts are completed, enter the smaller of the amounts in each column from line 19 or line 31	32	470,988.	730,702.	823,456.	962,394.
33 Add the amounts in all preceding columns of line 38. See instructions	33		133,596.	381,607.	572,411.
34 Adjusted seasonal or annualized income installments. Subtract line 33 from line 32. If zero or less, enter -0-	34	470,988.	597,106.	441,849.	389,983.
35 Enter 25% (0.25) of line 5 on page 1 of Form 2220 in each column. Note: "Large corporations," see the instructions for line 10 for the amounts to enter	35	133,596.	248,011.	190,804.	190,803.
36 Subtract line 38 of the preceding column from line 37 of the preceding column	36				
37 Add lines 35 and 36	37	133,596.	248,011.	190,804.	190,803.
38 Required installments. Enter the smaller of line 34 or line 37 here and on page 1 of Form 2220, line 10. See instructions	38	133,596.	248,011.	190,804.	190,803.

Form 2220 (2024)

** ANNUALIZED INCOME INSTALLMENT METHOD USING STANDARD OPTION

FORM 990-PF		DIVIDENDS AND INTEREST FROM SECURITIES			STATEMENT 1	
SOURCE	GROSS AMOUNT	CAPITAL GAINS DIVIDENDS	(A) REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	
MISCELLANEOUS DIVIDENDS	597,249.	0.	597,249.	597,249.	597,249.	
MISCELLANEOUS TAX-EXEMPT INTEREST	9,620.	0.	9,620.	0.	9,620.	
TO PART I, LINE 4	606,869.	0.	606,869.	597,249.	606,869.	

FORM 990-PF		LEGAL FEES			STATEMENT 2	
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES		
ATTORNEY FEES	18,371.	0.	0.	18,371.		
TO FM 990-PF, PG 1, LN 16A	18,371.	0.	0.	18,371.		

FORM 990-PF		ACCOUNTING FEES			STATEMENT 3	
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES		
TAX RETURN PREPARATION	34,030.	7,015.	0.	27,015.		
TO FORM 990-PF, PG 1, LN 16B	34,030.	7,015.	0.	27,015.		

FORM 990-PF		OTHER PROFESSIONAL FEES			STATEMENT 4	
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES		
INVESTMENT MANAGEMENT FEES	333,900.	166,950.	0.	166,950.		
OTHER PROFESSIONAL SERVICES	30,800.	0.	0.	30,800.		
TO FORM 990-PF, PG 1, LN 16C	364,700.	166,950.	0.	197,750.		

FORM 990-PF

TAXES

STATEMENT 5

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
EXCISE TAX	965,000.	0.	0.	0.
TO FORM 990-PF, PG 1, LN 18	965,000.	0.	0.	0.

FORM 990-PF

OTHER EXPENSES

STATEMENT 6

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
TECHNOLOGY	91,769.	0.	0.	91,769.
DUES AND MEMBERSHIPS	122,653.	0.	0.	122,653.
BANK FEES	305.	0.	0.	305.
MEALS/INCIDENTALS FOR MEETINGS/EVENTS	3,661.	0.	0.	3,661.
OFFICE SUPPLIES	3,148.	0.	0.	3,148.
INSURANCE	7,025.	0.	0.	7,025.
TELEPHONE & INTERNET	5,337.	0.	0.	5,337.
BOARD/STAFF TRAINING AND SUPPORT	7,393.	0.	0.	7,393.
OFFICE TECHNOLOGY	7,830.	0.	0.	7,830.
TO FORM 990-PF, PG 1, LN 23	249,121.	0.	0.	249,121.

FORM 990-PF

U.S. AND STATE/CITY GOVERNMENT OBLIGATIONS

STATEMENT 7

DESCRIPTION	U.S. GOV'T	OTHER GOV'T	BOOK VALUE	FAIR MARKET VALUE
MICHIGAN ST. HSG DEV AUTH REN		X	953,000.	438,332.
TOTAL U.S. GOVERNMENT OBLIGATIONS				
TOTAL STATE AND MUNICIPAL GOVERNMENT OBLIGATIONS			953,000.	438,332.
TOTAL TO FORM 990-PF, PART II, LINE 10A			953,000.	438,332.

FORM 990-PF

CORPORATE STOCK

STATEMENT 8

DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE
STRYKER CORPORATION	37,277,267.	39,606,580.
CATCHAFIRE INC	1,848,000.	2,310,000.
TOTAL TO FORM 990-PF, PART II, LINE 10B	39,125,267.	41,916,580.

FORM 990-PF

DEPRECIATION OF ASSETS NOT HELD FOR INVESTMENT

STATEMENT 9

DESCRIPTION	COST OR OTHER BASIS	ACCUMULATED DEPRECIATION	BOOK VALUE
OFFICE FURNITURE & FIXTURES	305,563.	198,184.	107,379.
CONFERENCE ROOM MICROPHONES	5,774.	2,239.	3,535.
TOTAL TO FM 990-PF, PART II, LN 14	311,337.	200,423.	110,914.

FORM 990-PF

OTHER LIABILITIES

STATEMENT 10

DESCRIPTION	BOY AMOUNT	EOY AMOUNT
HUNTINGTON BANK CREDIT CARD	2,770.	3,571.
TOTAL TO FORM 990-PF, PART II, LINE 22	2,770.	3,571.

FORM 990-PF

LIST OF SUBSTANTIAL CONTRIBUTORS
PART VI-A, LINE 10

STATEMENT 11

NAME OF CONTRIBUTOR

ADDRESS

RONDA E STRYKER

211 S. ROSE STREET
KALAMAZOO, MI 49007

FORM 990-PF

PART VII - LIST OF OFFICERS, DIRECTORS
TRUSTEES AND FOUNDATION MANAGERS

STATEMENT 12

NAME AND ADDRESS	TITLE AND AVRG HRS/WK	COMPEN- SATION	EMPLOYEE BEN PLAN CONTRIB	EXPENSE ACCOUNT
RONDA E. STRYKER 211 SOUTH ROSE STREET KALAMAZOO, MI 49007	PRESIDENT AND DIRECTOR 0.30	0.	0.	0.
WILLIAM D. JOHNSTON 211 SOUTH ROSE STREET KALAMAZOO, MI 49007	SECRETARY/TREASURER & DIRE 0.30	0.	0.	0.
ANNE E. HENN 211 SOUTH ROSE STREET KALAMAZOO, MI 49007	DIRECTOR 0.10	0.	0.	0.
MEGAN M. JOHNSTON 211 SOUTH ROSE STREET KALAMAZOO, MI 49007	DIRECTOR 8.82	28,894.	9,878.	0.
MICHAEL B. JOHNSTON 211 SOUTH ROSE STREET KALAMAZOO, MI 49007	DIRECTOR 0.10	0.	0.	0.
TOTALS INCLUDED ON 990-PF, PAGE 6, PART VII		28,894.	9,878.	0.

FORM 990-PF

PART XIV - LINE 1A
LIST OF FOUNDATION MANAGERS

STATEMENT 13

NAME OF MANAGER

RONDA E. STRYKER
WILLIAM D. JOHNSTON

2024 DEPRECIATION AND AMORTIZATION REPORT

FORM 990-PF PAGE 1

990-PF

Asset No.	Description	Date Acquired	Method	Life	C o n v	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	* Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
1	(D)OFFICE FURNITURE & FIXTURES	10/25/19	200DB	7.00	MC	17	17,572.				17,572.	13,161.		575.	13,736.
2	OFFICE FURNITURE & FIXTURES	12/30/21	200DB	7.00	MC	17	305,563.				305,563.	155,232.		42,952.	198,184.
3	CONFERENCE ROOM MICROPHONES	04/30/23	200DB	7.00	HY	17	5,774.				5,774.	825.		1,414.	2,239.
	* TOTAL 990-PF PG 1 DEPR						328,909.				328,909.	169,218.		44,941.	214,159.
	CURRENT YEAR ACTIVITY														
	BEGINNING BALANCE						328,909.			0.	328,909.	169,218.			214,159.
	ACQUISITIONS						0.			0.	0.	0.			0.
	DISPOSITIONS/RETIRED						17,572.			0.	17,572.	13,161.			13,736.
	ENDING BALANCE						311,337.			0.	311,337.	156,057.			200,423.
	ENDING ACCUM DEPR LESS DISPOSITIONS											200,423.			
	ENDING BOOK VALUE											110,914.			

2024 DEPRECIATION AND AMORTIZATION REPORT

- CURRENT YEAR FEDERAL -

THE RONDA E. STRYKER AND WILLIAM D.

JOHNSTON FOUNDATION

[illegible]

2025 DEPRECIATION AND AMORTIZATION REPORT

- NEXT YEAR FEDERAL -

THE RONDA E. STRYKER AND WILLIAM D.
JOHNSTON FOUNDATION

[illegible]